



Centralization of Reconciliation for CBA's

- CBA's can only be accessed by NAVPTO Transportation Officers who certify bills for payment and ensure no delinquent accounts.



Centralization of Reconciliation for CBA's

- FMO has established command CBAs for those commands whose annual TDY expenses exceed \$50K. Reconciliation process still resides with NAVPTO with the TO to certify the vendor voucher.
- Recommend FMO lower threshold to \$20K, which will increase number of command accounts. This will allow commands to have a Certifying Official to certify vendor vouchers and reduce the number of accounts the TO must be accountable for.



Benefits of Centralized CBA's



- Overall efficiency:
 - Validate accuracy of accounting data
 - Ensure obligation of funds are posted
 - Accounts paid within 30 days
 - Central point of contact for account management
 - Monthly bills reconciled through one centrally automated process
- Cost savings:
 - Reduce interest payments to credit card vendor
 - Reduce staff requirements



PSA Europe IT **Manning**

- PSD IT billets are low priority
- 42% of the PSAE Dets are staffed with dedicated ITs, the remainder are supported by collateral duty DK/YN/PNs



PSA Europe IT **Manning**

- PSAE is not resourced to hire civilian IT support.
- The complexity and fragility of PASS systems is well outside the scope of collateral duty assignments and must be addressed with experienced 2735 NEC IT or appropriate civilian/contractor personnel.



PSA Europe **Recommendation**

- Establish the requirement for IT billets with NEC 2735 or establish resources to support civilian/contractor IT personnel for all PSD's and CSD's



Assignment of High Year Tenure (HYT) **Personnel to Overseas Duty**

- BUPERS routinely proposes HYT personnel to fill critical billets.
- HYT personnel can only complete an unaccompanied tour.
- Recommend that BUPERS review assignment policies for HYT personnel and develop a mechanism to ensure that critical billets are properly filled with personnel who can complete a full tour.